



मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद

प्रयागराज-211004 [भारत]

Motilal Nehru National Institute of Technology Allahabad

Prayagraj-211004 [India]

No. ७५० /Reg. Off./2019-20

Dated: November 06, 2019

To,

**The Under Secretary (NITs)**

Technical Section - III (NITs Desk),

Department of Higher Education,

Ministry of Human Resource Development,

Room No.523, C - Wing,

Shastri Bhawan, New Delhi - 110115,

Tel: 011 – 23384897 (O)

Email: nits.coordination@gmail.com, technicalsection3@yahoo.co.in

**Subject:- Most Immediate / Urgent Parliament Matter: Information regarding reservation provisions in admission for OBCs/SCs/STs. - reg.**

Dear Sir/Madam,

Please refer to your email dated 05.11.2019, on the above mentioned subject. In this connection, the desired information pertaining to MNNIT Allahabad is enclosed.

This is for your kind information, please.

Thanking you,

Yours truly,

**[Sarvesh K. Tiwari]**

Registrar

No. ७५० /Reg. Off./2019-20

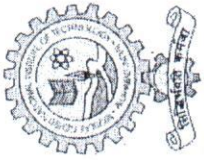
Dated: November 06, 2019

**Copy to:**

1. Director, MNNIT Allahabad for kind information, please.

**[Sarvesh K. Tiwari]**

Registrar



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प्रयागराज-211004 [भारत]

Motilal Nehru National Institute of Technology Allahabad

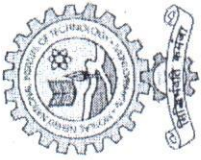
Prayagraj-211004 [India]

मानव संसाधन विकास मंत्रालय (उच्चतर शिक्षा विभाग) के लिए प्रश्नों की सूची

Sl.No.	Questions	Reply
1.	विभिन्न कॉलेजों/ संस्थाओं में भेद-भाव विरोधी अधिकारी की नियुक्ति का क्या प्रावधान है एवं उनका कार्य क्या है? क्या सभी कॉलेजों/ संस्थाओं ने ये ऑफिसर नियुक्त किया है?	1) डा0 नितिन सिंह, सह-आचार्य, सम्पर्क अधिकारी-अनुसूचित जाति, अनुसूचित जनजाति, तथा पी0डब्लू0डी01 2) डा0 वाई0के0 प्रजापति, सह-आचार्य, सम्पर्क अधिकारी- अन्य पिछड़ा वर्ग।
2.	इलाहाबाद हाई कोर्ट के फैसले जिसमें विश्वविद्यालय के विभाग को इकाई माना गया था एवं केंद्रीय शैक्षिक संस्था (शिक्षक कैंडर में आरक्षण) अध्यादेश, 2019 पारित होने के बीच, इस अवधि के दौरान, जो भी भर्तियाँ हुईं एवं विज्ञापन प्रकाशित किए गए, कृपया उनका विवरण प्रस्तुत करें।	संलग्नक-1
3.	मंत्रालय द्वारा उपलब्ध कराए गए आंकड़ों के अनुसार निम्न राष्ट्रीय प्रौद्योगिकी संस्थान (एनआईटी) में ओबीसी बैकलॉग की स्थिति इस प्रकार है:- -12 एनआईटी, भोपाल -73 एनआईटी, दुर्गापुर -22 एनआईटी, जालंधर -51 एनआईटी, जमशेदपुर -33 एनआईटी, तिरुचिरापल्ली	संस्थान से सम्बन्धित नहीं है।
4.	क्या कारण है कि भारतीय सूचना प्रौद्योगिकी, अभिकल्पना एवं विनिर्माण संस्थान, कर्नूल में अब तक रोस्टर नहीं बनाया गया? इसे कब तक सुनिश्चित कर लिया जाएगा?	संस्थान से सम्बन्धित नहीं है।
5.	मंत्रालय ने अपने उत्तर में कहा है कि भारतीय प्रबंध संस्थानों में उपयुक्त उम्मीदवार न मिलने के कारण ओबीसी की पदों में प्रतिनिधित्व की कमी है। इसका क्या कारण है कि अन्य वर्गों में उपयुक्त उम्मीदवार मिल जाते हैं और अति पिछड़ा वर्ग में नहीं मिल पाते हैं? क्या इस स्थिति की गहराई से समीक्षा की गयी है?	संस्थान से सम्बन्धित नहीं है।

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प्रयागराज-211004 [भारत]

Motilal Nehru National Institute of Technology Allahabad

Prayagraj-211004 [India]

## COMMITTEE ON WELFARE OF OTHER BACKWARD CLASSES (OBCs)

### LIST OF POINTS

#### A. Details of Recruitment in OBC Category

#### 1. APPOINTMENTS MADE CATEGORY- WISE (OBCs, SCs, & STs) AND YEAR-WISE FROM 1993 TO 31.10.2019

➤ Motilal Nehru National Institute of Technology (erstwhile Motilal Nehru Regional Engineering College) Allahabad came into existence in 1960 along with seventeen other Regional Engineering Colleges. The Regional Engineering Colleges had twin objectives, one, to create and nurture engineers and second, to integrate the nation by mandatorily inducting students from all over the country. The governance was shared by the respective State and the Centre. The Institute was affiliated to the University of Allahabad as its Faculty of Engineering, until year 2000. In 2002, the College was renamed as Motilal Nehru National Institute of Technology and the governance was taken over fully by the Government of India. In 2007 the Institute was declared as Institute of National Importance by an Act of Parliament. Since the Institute was in transition phase no roster was maintained. Roster is maintained w.e.f. 01.01.2010.

Year	Post/Group along with Pay Scale of Executive & Non-Executive	From 1993 to 31.10.2019			Representation of OBCs/ SCs/ STs (From 1993 to 31.10.2019)			Number of appointments (1993 to 31.10.2019) and Backlog								
		Total Sanctioned Posts	Actual Strength	Vacant Posts	Total No. of Employees	OBCs	SCs	STs	OBC Backlog	SCs Backlog	STs Backlog	Total Backlog				
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]
2010	A	277	177	100	177	03	14	01	0	0	0	0	36	08	10	54
	B	59	42	17	42	0	0	01	0	0	0	0	0	0	0	0
	C*	441	219	238	219	95	41	03	0	0	0	0	01	00	01	01
2011	A	277	175	102	175	05	0	10	0	0	0	0	36	11	10	05
	B	59	39	20	39	0	0	0	0	0	0	0	0	0	0	0
	C	441	205	236	205	18	01	0	0	0	0	0	18	01	00	19

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Year	Post/Group along with Pay Scale of Executive & Non-Executive	From 1993 to 31.10.2019				Representation of OBCs/ SCs/ STs (From 1993 to 31.10.2019)				Number of appointments (1993 to 31.10.2019) and Backlog						
		Total Sanctioned Posts	Actual Strength	Vacant Posts	Total No. of Employees	OBCs	SCs	STs	OBC	SC	ST	Total	OBCs Backlog	SCs Backlog	STs Backlog	Total Backlog
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]
2012	A	277	169	108	169	50	11	0	21	09	05	35	29	02	05	36
	B	59	38	21	38	0	0	0	0	0	0	0	0	0	0	0
	C	441	196	245	196	01	01	0	0	0	0	0	01	01	0	02
2013	A	398	211	187	211	26	09	03	0	0	0	0	28	11	05	44
	B	153	72	81	72	26	04	02	0	0	0	0	0	0	0	01
	C	209	140	79	140	67	17	01	0	0	0	0	0	0	0	0
2014	A	398	207	191	207	26	09	03	0	0	0	0	28	11	05	44
	B	153	72	81	72	26	04	02	0	0	0	0	01	0	0	01
	C	209	130	79	130	67	17	01	0	0	0	0	0	0	0	0
2015	A	398	204	194	204	26	09	03	0	0	0	0	27	11	05	44
	B	153	68	85	68	26	04	02	0	0	0	0	01	0	0	01
	C	209	123	86	123	66	14	01	0	0	0	0	0	0	0	0
2016	A	398	202	196	202	26	09	03	0	0	0	0	27	11	05	44
	B	153	64	89	64	24	04	02	03	01	0	04	0	0	0	0
	C	209	119	90	119	63	14	01	01	01	0	02	0	0	0	0
2017	A	398	198	200	198	26	09	03	0	0	0	0	27	11	05	44
	B	153	56	97	56	21	04	02	0	0	0	0	0	0	0	0
	C	209	110	99	110	56	08	01	0	0	0	0	0	0	0	0
2018	A	398	211	187	38	26	09	03	07	02	0	09	20	12	12	44
	B	153	42	111	25	19	04	02	0	0	0	0	0	0	0	0

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Year	Post/Group along with Pay Scale of Executive & Non-Executive	From 1993 to 31.10.2019			Representation of OBCs/ SCs/ STs (From 1993 to 31.10.2019)			Number of appointments (1993 to 31.10.2019) and Backlog								
		Total Sanctioned Posts	Actual Strength	Vacant Posts	Total No. of Employees	OBCs	SCs	STs	OBC	SC	ST	Total	OBCs Backlog	SCs Backlog	STs Backlog	Total Backlog
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]
	C	209	94	115	81	52	28	01	0	0	0	0	0	0	0	0
	A	398	238	160	44	30	11	03	08	04	0	12	26	19	12	57
	B	157	35	122	04	0	02	02	0	0	0	0	0	0	0	0
	C	205	84	121	27	0	26	01	0	0	0	0	0	0	0	0

\*Including erstwhile group 'D'

Note- Kindly furnish the CAG and the Ministry's observations regarding non-follow up of norms of reservation and irregularities in appointments and drawal of pay scales for various posts, if any.

B. State-wise, Project-wise/ Plant-wise/ Company-wise details of recruitment made before July, 2005 in GROUP "C" & "D" under OBC Category according to DoPT Guidelines.

2. REPRESENTATION AND APPOINTMENTS OF GROUP "C" & "D" CATEGORY WISE (OBCs, SCs, & STs) AND YEAR-WISE FROM 1993 TO JULY, 2005.

Year	Post/Group along with Pay Scale of Non-Executive	From 1993 to July, 2005			Representation of OBCs/SCs/STs (From 1993 to July, 2005)			Number of appointments (1993 July, 2005) and Backlog								
		Total Sanctioned Posts	Actual Strength	Vacant Posts	Total No. of Employees	OBCs	SCs	STs	OBC	SC	ST	Total	OBCs Backlog	SCs Backlog	STs Backlog	Total Backlog
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]
	Group C															
	Group D															
	Total			Total												

NIL

Roster is maintained w.e.f. 01.01.2010.

Note- Kindly furnish the CAG and the Ministry's observations regarding non-follow up of norms of reservation and irregularities in appointments and drawal of pay scales for various posts, if any.

C. State-wise, Project-wise/ Plant-wise/ Company-wise details of recruitment after July, 2005 in GROUP "C" & "D" under OBC Category according to reservation rule of States/ UTs (As per DoPT Rule, July, 2005)

3. REPRESENTATION AND APPOINTMENTS OF GROUP "C" & "D" CATEGORY WISE (OBCs, SCs, & STs) AND YEAR-WISE FROM 05 July, 2005 TO 31.10.2019

Year July, 2005 to 31.10.2019	Post/Group along with Pay Scale of Non- Executive	From July, 2005 to 31.10.2019			Representation of OBCs/SCs/STs (From July, 2005 to 31.10.2019)			Number of appointments (July, 2005 to 31.10.2019) & Backlog								
		Total Sanctioned Posts	Actual Strength	Vacant Posts	Total No. of Employees	OBCs	SCs	STs	OBC	SC	ST	Total	OBCs Backlog	SCs Backlog	STs Backlog	Total Backlog
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]
2010	Group C	441	219	238	219	95	41	03	0	0	0	0	01	00	01	01
2011	Group C	441	205	236	205	18	01	0	0	0	0	0	18	01	00	19
2012	Group C	441	196	245	196	01	01	0	0	0	0	0	01	01	0	02
2013	Group C	205	140	79	140	67	17	01	0	0	0	0	0	0	0	0
2014	Group C	205	130	79	130	67	17	01	0	0	0	0	0	0	0	0
2015	Group C	205	123	86	123	66	14	01	0	0	0	0	0	0	0	0
2016	Group C	205	119	90	119	63	14	01	01	01	0	02	0	0	0	0
2017	Group C	205	110	99	110	56	08	01	0	0	0	0	0	0	0	0
2018	Group C	205	94	115	81	52	28	01	0	0	0	0	0	0	0	0
2019	Group C	205	84	121	27	0	26	01	0	0	0	0	0	0	0	0
	Group D	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total		2758	1420	Total	1350	485	167	10	01	01	0	02	20	02	01	22

\*Including erstwhile group 'D'

Note- Kindly furnish the CAG and the Ministry's observations regarding non-follow up of norms of reservation and irregularities in appointments and drawal of pay scales for various posts, if any.

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**4. REPRESENTATION OF OBCs, SCs AND STs IN VARIOUS SERVICE AS ON 31<sup>ST</sup> OCTOBER, 2019**

Post/Group

Executive/ Non-Executive and Pay Scale / Pay level	Representation of OBCs/SCs/STs (As on 31 <sup>st</sup> October, 2019)						Number of appointments made during the preceding and current calendar year										
	By Direct Recruitment			Shortfall			Backlog										
	Total No. of Employees	OBCs	SCs	STs	UR	Total	OBCs	SCs	STs	Total	OBCs	SCs	STs				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Group A.	236	30	11	03	192	54	15	06	-	58	26	20	12	45	19	15	11
Group B	35	-	02	02	31	NIL	NIL			13	09	04	-	NIL			
Group C	84	-	26	01	57	NIL	NIL			30	18	08	04	NIL			
Total	355	30	39	06	280	54	15	06	-	101	53	32	16	45	19	15	11

**5. Details of promotion, de-reservation and separate interview (From 1993 to 31.10.2019 year-wise)**

1.	Name of the Office/ Organization to which the post(s) are related.	Motilal National Institute of Technology Allahabad, Prayagraj
2.	Particulars of the post in which vacancies were de-reserved:	NIL
	(a) Name of the post	
	(b) Group (Class)	
	(c) Scale of Pay	
3.	Information about posts in the promotion:	
	(a) Mode of promotion viz by Selection or Non-Selection or by Departmental Examination etc.	Selection
	(b) No. of posts already filled by the given mode of promotion.	No Promotion has been done in the Institute since 2003 of non-faculty staff.
	(c) Number of backlog reserved vacancies in respect of the given mode of promotion.	NIL
	(d) Number of current vacancies to be filled by the given mode of promotion.	106
	(e) Total number of vacancies to be filled (current vacancies + backlog vacancies) by the given mode of promotion.	106

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	(f) Total number of posts in the given mode of promotion (b+e)	235
4.	No. of posts already held by the candidates appointed against reserved vacancies by reservation in the cadre.	OBCs <u>30</u> , SCs <u>39</u> , STs <u>06</u>
5.	If cadre strength is less than 14 and reservation is given by rotation, cycle no. and point no. of the roster on which the vacancy falls	Cycle No 01 Point No. 04 for OBC Cycle No 01 Point No. 07 for SC Cycle No 01 Point No. 14 for ST
6.	Number of vacancies earmarked reserved	
	(a) Out of the current vacancies	OBCs <u>35</u> , SCs <u>17</u> , STs <u>5</u>
	(b) Backlog reserved vacancies	OBCs <u>19</u> , SCs <u>15</u> , STs <u>11</u>
	(c) Total reserved vacancies (a+b)	OBCs <u>54</u> SCs <u>32</u> STs <u>16</u>
7.	Number of vacancies proposed to be de-reserved	NIL
8.	If promotion is by non-selection	
	(a) Whether the OBC/SC/ST candidate who are eligible for promotion including those holding lower positions in the general seniority list were considered for promotion.	<b>Not Applicable</b> (as no promotion has been granted since 2003)
	(b) Total number of OBC/SC/ST candidate in the feeder grade.	
	(c) Number of eligible OBC/SC/ST candidate in the feeder grade.	
	(d) Number of OBC/SC/ST candidates considered fit for promotion.	
	(e) Number of OBC/SC/ST candidate considered not fit for promotion.	
	(f) If sufficient number of OBC/SC/ST candidate are not eligible for promotion on the crucial date, the date on which the senior most OBC/SC/ST candidate in the grade will become eligible for promotion.	
9.	(a) Whether OBC/SC/ST candidates considered unfit had any adverse entries in their C.R.	Departmental Promotion has not been done in the Institute since 2003.
	(b) If yes, whether such adverse entries were communicated in time to the OBC/SC/ST officer (s) concerned.	
	(c) Whether the cases of the eligible OBC/SC/ST candidate not found fit for promotion were submitted/ reported the Head of the Department.	
10.	Whether OBC/SC/ST candidates were interviewed on a day or sitting of the Selection Committee other than the day/ sitting on/in which general candidates were interviewed, if yes, the details thereof along with rules and compliance of various court judgements i.e. High Courts and Apex Court ?	Candidates are interviewed separately. Examination/ Interview were held in the Institute campus.

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6. RESERVATION REGISTER ( From 1993 to 31.10.2019, year-wise)

(Copy of the current year roster is enclosed at Annexure-II)

1. Name of the Post :
2. Method of Recruitment: DR/ Promotion by Limited Departmental Examination.
3. Number of posts in the cadre (cader strength):
4. Percentage of Reservation prescribed : OBCs \_\_\_\_\_, SCs \_\_\_\_\_, STs \_\_\_\_\_

Sl. No.	Name of Employee	Date of appointment	Whether belongs to OBC/SC/ST/General	Filled as UR or as reserved for OBC/SC/ST	Whether signed by the appointing authority or other authorized officer	Remarks
1	2	3	4	5	6	7
Roster has been maintained in this format since 2017						

7. KINDLY PROVIDE DETAILS OF RESERVATION ROSTER REGISTER (From 1997 to 31.10.2019, year-wise)

(Copy of the current year roster is enclosed at Annexure-II)

1. Name of the Post :
2. Method of Recruitment: DR/ Promotion by Selection/ Promotion by non-selection/ Promotion by Limited Departmental Examination.
3. Number of posts in the cadre (cader strength):
4. Percentage of Reservation prescribed : OBCs \_\_\_\_\_, SCs \_\_\_\_\_, STs \_\_\_\_\_

Cycle No. / Point No.	UR or reserved for OBCs/SCs/STs	Name of Employee	Date of appointment	Whether belongs to OBC/SC/ST/General	Filled as UR or as reserved for OBC/SC/ST	Whether signed by the appointing authority or other authorized officer	Remarks
1	2	3	4	5	6	7	8
Roster has been maintained in this format since 2017							

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8. KINDLY PROVIDE DETAILS OF RESERVATION ROSTER REGISTER IN CASE OF CONTRACTUAL APPOINTMENT OF 45 DAYS AND ABOVE ( From 01.01.2016 to 31.10.2019, year-wise)

Reservation Rules are followed. Copies of advertisements are enclosed at Annexure-III.

1. Name of the Post :
2. Method of Recruitment: DR/ Promotion by Selection/ Promotion by non-selection/ Promotion by Limited Departmental Examination.
3. Number of posts in the cadre (cader strength):
4. Percentage of Reservation prescribed :OBCs \_\_\_\_\_, SCs \_\_\_\_\_, STs \_\_\_\_\_

Cycle No. / Point No.	UR or reserved for OBCs/SCs/STs	Name of Employee	Date of appointment	Whether belongs to OBC/SC/ST/General	Filled as UR or as reserved for OBC/SC/ST	Whether singled by the appointing authority or other authorized officer	Remarks
1	2	3	4	5	6	7	8
NIL							

9. KINDLY PROVIDE DETAILS OF RESERVATION ROSTER REGISTER IN CASE OF EMPLOYMENT OF RETIRED GOVERNMENT EMPLOYEES (From 01.01.2016 to 31.10.2019, year-wise)

No retired government employees has been re-employed by the Institute.

1. Name of the Post :
2. Method of Recruitment: DR/ Promotion by Selection/Promotion by non-selection/ Promotion by Limited Department Examination.
3. Number of posts in the cadre (cader strength):
4. Percentage of Reservation prescribed :OBCs \_\_\_\_\_, SCs \_\_\_\_\_, STs \_\_\_\_\_

Cycle No. / Point No.	UR or reserved for OBCs/SCs/STs	Name of Employee	Date of appointment	Whether belongs to OBC/SC/ST/General	Filled as UR or as reserved for OBC/SC/ST	Whether singled by the appointing authority or other authorized officer	Remarks
1	2	3	4	5	6	7	8
NIL							

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10. KINDLY PROVIDE CHECKLIST OF CONTRACTOR/OUTSOURCING COMPANIES (From 01.01.2019 to 31.10.2019)

(i) Name of the Establishment: **Motilal Nehru National Institute of Technology** Name of Contractor: **Keelok Security Services LIN : A- 46 (97) / 2014. Dated 05.04.2015**

Sl.No.	Employee Code	Name	Surname	Gender	Father's / Spouse Name	Date of Birth	Nationality	Education Level	Date of Joining	Designation	Casualty Address (10/15/20/30/45)	Type of Employment	Mobile	UAN	PAN	ESIC IP	LWF	AACHAR	Bank AC Number	Bank	Branch (IFSC)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
NIL																					

**Total Numbers of Skilled/ Un-Skilled Manpower & Wages**

Sl.No	Manpower	Numbers of Employees (CONTRACTOR/ OUTSOURCING COMPANIES )	Wages
1	Skilled	198	@666/ day of working
2	Un-Skilled	220	@503/day of working

Skilled/ Un-Skilled

\*Highly skilled / skilled / Semi-Skilled/ Un-Skilled

Rate of Minimum Wages and the date of application revised in accordance to Ministry of Labour and Employment Government of India Letter No. 1/36(3)2019-LS-2 dated 23.09.2019

	Highly Skilled	Skilled	Semi- Skilled	Un-Skilled
Minimum Basic				
DA				
Overtime				
Other allowances, if any				

Note : Details of CAG or the Ministry's observations regarding employment irregularities as well as violation of Labour Laws in appointments and drawl of pay scales for various posts. If any.

(ii)	Details of welfare measures, social security and health facilities provided by Contractor to contractual labors under the contract Labor (Regulation and Abolition) Act, 1970 (contractor-wise details).	Contractor provide ESIC & EPF facilities to all the outsourced manpower working in the Institute.
(iii)	Details of safety measures followed as well as safety gears being provided to labors.	Manpower are provided adequate safety equipments at the time of working.

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**11. KINDLY PROVIDE DETAILS OF THE CHECKLIST TO BE ADHERED BY THE PRINCIPAL EMPLOYER (From 01.01.2019 to 31.10.2019)**

1.	Surname wise details of outsourced/ Contractual employees/ labors as mentioned in "The Ease of Compliance to Maintain Register under various Labor Laws, 2017.	Keelok Securities Services
2.	Certain important obligations of a principal employer under the contract labor (Regulation and Abolition) Act.	Institute ensure that contract manpower submits ESIC & EPF contribution of each employed manpower on monthly basis.
3.	Certified copies of Unified Annual Returns in Form XIV (Rationalization of Forms and Reports under Certain Labor Laws Rules,2017) filed by Principal Employer on Shram Suvidha Portal.	Copy of Annual Return in Form XXV is enclosed at <b>Annexure-IV</b> .
4.	Details of authorized representatives of the Principal employer who has recorded certificate at the end of entries in the Register of wages under the Contract Labor (Regulation and Abolition) Act.	Wages bill raised by the Contract manpower agency based on attendance record in the online monitoring system. Accordingly, the amount is transferred to the agency from Institute. The same is credited to the individual account. The contract manpower can check the contribution of ESIC through login on the website.
5.	Details of representatives of the principal employer during the time of disbursement of wages/salaries under the Contract Labor (Regulation and Abolition) Act.	
6.	Details of accidents and dangerous occurrences along with the details of compensation awarded during the last three years.	NIL
7.	Details of safety gears provided to labors.	Labors are provided adequate safety equipment's at the time of working.
8.	Details of social securities.	ESIC & EPF
9.	Details of inspection report of Labor Department under jurisdiction of the Chief Labor Commissioner.	NIL
10.	Details of CAG or Ministry's observations regarding irregularities and violation of various Labor Laws in appointments and drawl of wages/salaries for various posts.	NIL

**11. Public Procurement Policy**

Whether it is a fact that as per Public Procurement Policy for Micro and Small Enterprises (MSEs) Order,2018, the Ministry and its Subsidiaries/ Joint Ventures have set an annual target for 25% procurement from MSE sector and a sub-target of 4% out of 25% target of annual procurement has been earmarked for procurement from MSEs owned by SC/ST entrepreneurs.

(i)	Whether the CPSU's under the Ministry are implementing this policy? If so, the details thereof.	The Institute is implementing the policy Public Procurement Policy for Micro and Small Enterprises (MSEs) Order,2018 and also efforts are being made for its effective implantation.
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*[Handwritten Signature]*

*[Handwritten Signature]*

(ii)	Whether the said policy is being followed in the case of OBC entrepreneurs at par with SCs/STs? If yes, kindly furnish the details thereof and if not, the therefor.	Efforts shall be made to onboard OBC entrepreneurs at par with SCs/ STs this policy.
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**13. Reservation of vacancies for OBCs/ Scheduled Castes/ Scheduled Tribes in the services and posts under various voluntary agencies and organizations receiving grants-in-aid the Government.**

(i)	Whether it is a fact that the Government of India has made a policy to ensure that adequate representation is available to Scheduled Castes, Scheduled Tribes and Other Backward Classes in the posts and services in public undertaking on the scheme of reservations under Government?	Reservation as per Government of India norms is provided in direct recruitment to SCs, ST & OBC and for SC/ST in promotions.
(ii)	Whether adequate representation to the Scheduled Castes, Scheduled Tribes and Other Backward Classes in the services and posts has been provided under the control of voluntary agencies and organization which receive grants-in-aid from Government?	All efforts have been made to provide the adequate representation of SC/ST/OBC in the sanctioned post. However, due to candidate Not Found suitable the vacant post reserved for SC/ST/OBC could not be filled up. The same has been advertised and efforts are being made to fill the posts. The recruitment is under process.
(iii)	Whether the Ministries/ Departments should insist on the above provisions relating to reservations for Scheduled Castes, Scheduled Tribes and Other Backward Classes being following by the CPSUs and voluntary organizations etc. as a precondition to sanction of grants-in-aid to the agencies where.	N.A.
(a)	The recipient body employs more than 20 persons on a regular basis and at least 50 per cent of its recurring expenditure is met from grant-in-aid from Central Government; and	
(b)	The body is a registered society of a cooperative institution and is in receipt of a general purpose annual grants-in-aid of Rs. 2 lakhs and above from Consolidated Fund of India.	N.A.
(iv)	Details of CPSUs under the Ministry concerned where the above provision has not been implemented.	

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