

(Teaching)

Annexure -I

15-4/2017-TC
Government of India
Ministry of Human Resource Development
Department of Higher Education

Pay Matrix Proposed for IITs/IISc/IIM/NITIE/IISER/NIT/IIIT – in 4-tier structure* (All figures are in Rupees)									
Cadre Title		Asst. Prof. Grade II		Asst. Prof. Grade I		Associate Prof.	Professor		
6 th PC Pay Band		PB3 15600-39100			PB4 37400-67000			67000-79000	
Grade Pay – IIT etc.		6000	7000	8000	9000**	9500	10000	10500	HAG
Index of Rationalisation		2.67	2.67	2.67	2.67	2.67	2.72	2.72	2.72
Entry Pay IIT etc.		21600	25790	38000	49200	52300	53000	58500	67000
Cell No.	Pay Level	10	11	12	13A1	13A2	14	14A	15
1		57700	68900	101500	131400	139600	144200	159100	182200
2		59400	71000	104500	135300	143800	148500	163900	187700
3		61200	73100	107600	139400	148100	153000	168800	193300
4		63000	75300	110800	143600	152500	157600	173900	199100
5		64900	77600	114100	147900	157100	162300	179100	205100
6		66800	79900	117500	152300	161800	167200	184500	211300
7		68800	82300	121000	156900	166700	172200	190000	217600
8		70900	84800	124600	161600	171700	177400	195700	224100
9		73000	87300	128300	166400	176900	182700	201600	
10		75200	89900	132100	171400	182200	188200	207600	
11		77500	92600	136100	176500	187700	193800	213800	
12		79800	95400	140200	181800	193300	199600	220200	
13		82200	98300	144400	187300	199100	205600		
14		84700	101200	148700	192900	205100	211800		
15		87200	104200	153200	198700	211300			
16		89800	107300	157800	204700				
17		92500	110500	162500					
18		95300	113800	167400					
19		98200	117200						

*As ISM, Dhanbad has become IIT, not shown separately; ** 9000 grade pay also has Asso. Prof (pre 4-tier), not shown separately.

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PAY MATRIX (CIVILIAN EMPLOYEES)

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5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	
1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000			
1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	
18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	123100	131100	144200	182200	205400	22
18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	126800	135000	148500	187700	211600	
19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	130600	139100	153000	193300	217900	
19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	134500	143300	157600	199100	224400	
20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	138500	147600	162300	205100		
20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	142700	152000	167200	211300		
21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	147000	156600	172200	217600		
22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	151400	161300	177400	224100		
22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	155900	166100	182700			
23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	160600	171100	188200			
24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	165400	176200	193800			
24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	170400	181500	199600			
25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	175500	186900	205600			
26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	180800	192500	211800			
27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	186200	198300	218200			
28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	191800	204200				
28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	197600	210300				
29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	203500	216600				
30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	209600					
31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	215900					
32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400						
33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700						
34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100						
35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600						
36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300						
37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100						
38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100						
39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200						
41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500						
42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900						
43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500						
44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200						
46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100						
47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200						
49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400							
50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000							
52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700							
53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600							
55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700							
56900	63200	69100	81100	92300	112400	142400	151100	167800	177500								

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