### MOTILAL NEHRU NATIONAL INSTITUTE OF TECHNOLOGY Allahabad- 211004

Minutes of the 23<sup>rd</sup> meeting of the Board of Governors held on May 29, 2010 at 11:30 AM in the Conference Room at MNNIT, Allahabad.

The following members of the Board of Governors attended the meeting:

Shri N. D. Gupta
 B-4, Gulmohar Park
 New Delhi

Chairman

Prof. Sureshwar Sharma
 Member UGC, Former Vice-Chancellor,
 Rani Durgawati Vishwavidyala,
 "Udyachal", 1881 Gupteshwar
 Jabalpur

Member

 Sri Sanjiva S. Kashalkar (Nominee of Director, IlT Kanpur) Registrar, Indian Institute of Technology, Kanpur Member

4. Prof. Krishna Kant
Professor,
Department of Computer Sc. & Engg.
MNNIT, Allahabad

Member

 Dr. R.K. Tripathi
 Associate Professor,
 Department of Electrical Engineering MNNIT, Allahabad Member

 Prof. Arun B. Samaddar Director, MNNIT, Allahabad Member Secretary

Some

Following members were granted leave of absence:-

1. Secretary,
Technical Education,
Government of Uttar Pradesh
Vidhan Bhawan, Lucknow

Member

Member

Joint Secretary (T),
 Government of India
 Ministry of Human Resource Development
 (Deptt. of Higher Education)
 New Delhi

Financial Advisor
 Integrated Finance Division
 Government of India
 Ministry of Human Resource Development
 (Deptt. of Higher Education)
 New Delhi

Member

 Prof. Dev Vrat Singh Adviser (M&T)
 All India Council for Technical Education, 7th Floor, Chandralok Building, Janpath New Delhi

Member

Sri M.P. Garg
 Tower-C, Flat No. 101
 Pearl Gateway Towers,
 Sector-44,
 Noida

Member

6. Dr. Vivek Man Singh
Country Manager
DELL Product Group
No.12-1,12-29,13-29, Diyvasree Greens
Varthur Hobli, Banglore

Member

Sri Sanjay Gupta
 Editor, Dainik Jagran
 501, INS Building, Rafi Marg
 New Delhi

Member

The Chairman extended welcome to the members and thanked them for taking their time out to attend the meeting.

Quemor

23.01:

To confirm the minutes of the 22<sup>nd</sup> meeting of the Board of Governors held on 27.01.2010. The Board of Governors confirmed the minutes of its 22<sup>nd</sup> meeting held on 27.01.2010 at 11:30 A.M. in the Conference Room, MNNIT Allahabad with following modification:

### (i) Resolution No. 22.03 (a): Para2:

"The Board of Governors desired that it would be better if the CAS interviews are within twelve months from the previous selection process"

### In place of

"The Board of Governors desired that it would be better if the CAS interviews are held after six months from the previous selection process; but in any case the duration two CAS interviews should not be more than twelve months except in cases of exigencies."

### (ii) Resolution No. 22.03 (g): Annexure - A, Para C (iv):

"Pay of lecturer (selection grade)/ Asst. Professor promoted from Lecturer (Sr. Scale) will be fixed by granting one increment @ 3% on the revised basic pay and the difference of Grade pay i.e. Rs. 1000/- (Rs. 8000/- Rs. 7000/-) from the date of placing in the grade pay of Rs. 8000/- and will continue to be designated as Assistant Professor till they complete three years in PB-3 and thereafter will be placed in PB-4 with AGP of Rs. 9000/- and redesignated as Associate Professor" [Ref.:8 (a) (iii) of MHRD letter No. 1-32/2006-U-II/U.I (i), dated31st December 2008]

### In place of

"Pay of Lecturer (Selection Grade)/Asst. Professor promoted from Lecturer (Sr. scale will be fixed by granting on increment @ 3% on the revised basic pay and the difference of Grade pay i.e. Rs. 1000/- (=Rs. 8000/- - Rs. 7000) from the date of placing in the Grade pay of Rss. 8000/-." [Ref.: 8 (a) (iii) of MHRD letter No. 1-32/2006-U-II/UI (i), dated 31st December 2008]

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23.02 (A): Action Taken Report on decisions taken in the 21th Meeting of the Board of Governors held on 12.12.2009.

The Board of Governors noted the action taken by the Institute on the decisions taken in the 21st meeting of the Board of Governors held on 12.12.2009 as circulated.

23.02 (B): Action Taken Report on decisions taken in the 22<sup>nd</sup> Meeting of the Board of Governors held on 27.01.2010.

The Board of Governors noted the action taken by the Institute on the decisions taken in 22<sup>nd</sup> Meeting of the Board of Governors held on 27.01.2010 as circulated.

### 23.03 Director's Report:

The Director presented his report and apprised the Board of Governors about the development and activities in the Institute since last meeting of the Board of Governors. The Board of Governors considered the request made by the Alumni of first batch for extension of the period of Golden Jubilee Celebrations till July 2011 as their batch started in July 1961 and agreed to extend the Golden Jubilee Celebrations up-to July 2011.

The Board of Governors further desired that while reporting the ongoing construction works during the Board of Governors meetings, the progress of ongoing construction works must also be reported

- 23.04:
- 1. To consider the recommendations of the 19th meeting of Finance Committee scheduled on 29.05.2010.
- 2. To note the decisions taken in the meetings of the Senate held during December 2009 to May 2010.
- 3. To consider the recommendations of the 14th meeting of the Building & Works Committee held on 26.03.2010.
- The Board of Governors considered the recommendations of the 19<sup>th</sup> meeting of the Finance Committee held on 29.05.2010 and approved the same.

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- 2. The Board of Governors noted the decisions taken in the meetings of the Senate held on 10.12.2009 and 07.05.2010.
- 3. The Board of Governors considered the recommendations of the 14th meeting of the Building and Works Committee held on 26.03.2010 and approved the same.

### 23.05: To ratify the decision of the Chairman, Board of Governors on:

- 1. Resignation of Dr. Anil Kumar Mathur, Lecturer, Department of Applied Mechanics (Biotechnology)
- 2. Recommendations of Selection Committee meeting held on 21.02.2010 for the post of Registrar.

The Board of Governors noted and ratified the decisions of the Chairman, Board of Governors on:

- (i) Acceptance of resignation of Dr. Anil Kumar Mathur, Lecturer, Department of Applied Mechanics (Biotechnology).
- (ii) Recommendations of the Selection Committee meeting held on 21.02.2010 for the post of Registrar.

23.06(A): To consider the confirmation of the faculty of the Institute, who have been appointed on probation of one year.

The Board of Governors considered the confirmation of the faculty of the Institute, who were appointed on probation and resolved to confirm their service as mentioned against their names.

S.No.	Name of Faculty	Designation/Department	Date of Joining	Date of Confirmation
1.	Dr. K.K. Shukla	Professor, CED	19.02.2009	19.02.2010 *
2.	Dr. A.D. Bhatt	Professor, MED	18.05.2009	18.05.2010
3.	Dr. Rajeev Srivastava	Asst. Professor, MED	12.02.2009	12.02.2010
4.	Dr. Raj Mohan Singh	Asst. Professor, CED	12.02.2009	12.02.2010
5.	Dr. Nand Kishor	Asst. Professor, EED	12.02.2009	12.02.2010
6.	Dr. Shivesh Sharma	Asst. Professor, AMD	24.02.2009	24.02.2010
		(Biotechnology)		
7.	Dr. Vijay Shankar Tripathi	Asst. Professor, ECED	20.03.2009	20.03.2010
8.	Dr. Ram Awadh Mishra	Asst. Professor, ECED	28.04.2009	28.04.2010
9.	Dr. Avanish Kumar	Asst. Professor, MED	27.05.2009	27.05.2010
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10.	Dr. Jyotsana Sinha	Lecturer, HSS	12.02.2009	12.02.2010
11.	Dr. Ravindra Tripathi	·Lecturer, HSS	12.02.2009	12.02.2010
12.	Dr. Vibhuti Tripathi	Lecturer, SMS	12.02.2009	12.02.2010
13.	Dr. Vishnu Agrawal	Lecturer, AMD (Biotechnology)	03.03.2009	03.03.2010
14.	Dr. Manisha Sachan	Lecturer, AMD (Biotechnolgy)	30.03.2009	30.03.2010
15.	Dr. Jai Dev	Lecturer, Maths	30.03.2009	30.03.2010
16.	Dr. Varun Singh	Lecturer, CED	30.03.2009	30.03.2010

<sup>\*</sup> The Board of Governors further resolved that before issuing the letter of confirmation to Prof. K K Shukla, he may be informed that on his confirmation on the post of Prof. in the Department of Civil Engineering, the post of Prof. occupied by him in the Department of Applied Mechanics will be automatically deemed to be vacated.

23.06(B):

To consider the change of date of the regularisation and subsequently the date of confirmation of faculty members who were initially appointed on contract basis in view of the decision of the Board of Governors taken in its 22<sup>nd</sup> meeting.

The Board of Governors considered the Institute proposal for the change of date of regularisation and subsequently date of confirmation of faculty members, who were initially appointed on contract basis in view of the decision of the Board of Governors taken in its 22nd meeting and later on regularised from the date of acquiring Ph.D. and resolved that the date of regularisation of such faculty members may be changed according to the decision of Board of Governors i.e. from the date of initial joining in the Institute on contract basis and not from the date of acquiring of Ph.D., however, date of confirmation in such cases would be the date of completion of one year in the Institute services or the date of acquiring Ph.D., whichever is later. Because of this change, names of any other faculty members, which are affected may also be included in the list. Accordingly, the new date of regularisation and date of confirmation in clase of following faculty members would be as mentioned against their names:

S.No.	Name & designation	Date of joining (on contract basis)	Date of regularisation/ Date of acquiring Ph.D.	New date of regularization as per decision of the BOG	Date of confirmation
1.	Dr. Nand Kishor, Asstt. Professor, EED	07.06.2006	07.09.2006	07.06.2006	07.06.2007
2.	Dr. S.B.N. Mishra, Lecturer, MED	15.05.2006	09.09.2006	15.05.2006	15.05.2006

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3.	Dr. Gautam Ghosh, Lecturer, CED	27.12.2006	17.11.2007	27.12.2006	27.12.2007
4.	Dr. Manoj Tripathy, Lecturer, EED	12.12.2007	17.04.2008	12.12.2007	12.12.2008
5.	Dr. Priyaranjan Paul, Lecturer, CED	30.01.2008	25,07,2008	30.01.2008	20.01.2008
6.	Dr. Ramesh Pandey, Lecturer, AMD	26.05.2006	24.10.2008	26.05.2006	24.10.2008
7.	Dr. Mohd. Siraj Alam, Lecturer, MED (Chemical Engg.)	17.12.2007	24.10,2008	17.12.2007	17.12.2008
8.	Dr. V R Komma, Lecturer, MED	27.12.2007	24.08.2009	27.12.2007	24.08.2009
9.	Dr. Rabindra Kumar Patel, Lecturer, MED	27.02.2009	15.07.2009	27.02.2009	27.02.2010
10.	Dr. Abdur Rahman Quaff, Lecturer, CED	30.03.2009	06.11.2009	30.03.2009	30.03.2010
11.	Dr. Seema Nara, Lecturer, AMD (Bio-Technology)	06.04.2009	20.05.2009	06.04.2009	06.04.2010

23.07:

To consider the communication received from MHRD regarding approval of mapping of pay scales of Non-teaching employees as communicated by the MHRD vide letter No.F.2-8/2009-TS.III dated 12<sup>th</sup>March 2010.

The Board of Governors was apprised about the communication received from MHRD regarding approval of mapping of pay scales of non-teaching employees as communicated by the MHRD vide letter No. F.2-8/2009- TS.III, dated 12<sup>th</sup> March, 2010 and the Institute's observations on the same regarding some discrepancies in above mapping of pay scales communicated to MHRD vide letter No. 50(A)/AOS-53/2010 dated 05.05.2010. The Board of Governors resolved to wait for the MHRD's response for the Institute letter before any further action.

23.08:

To consider the restructuring of Non-teaching staff of the Institute as communicated by MHRD vide letter No. F.23-18/2008-TS.III dated 17.03.2010

The Board of Governors considered the Institute proposal for restructuring of non-teaching staff in the Institute in accordance to the MHRD letter No.F.23-18/2008- TS-III dated 17.03.2010, and approved the same. A copy of proposal for restructuring of non-teaching staff in the Institute as

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approved by the Board of Governors is enclosed here as **Annexure – A**, which is being submitted to the MHRD for sanction of additional posts.

23.09: To consider the representation of the Teacher's Association for consideration of the date of eligibility/promotion for grant of higher AGP.

The Board of Governors considered the representation of the teachers Association for consideration of the date of eligibility /promotion for grant of higher AGP, in accordance with the para 2 of the MHRD letter No. F.20-48/2003-TS.III, dated June 4, 2004 and resolved that the matter may be referred to the MHRD for clarification stating that Institute agrees with the points mentioned in representation of the Teachers Association but the same could not be implemented in the Institute because of the MHRD letter of even No. dated April 6, 2004 according to which "Initial pay fixation and consequent of financial benefits in the promotion grade shall be only from the date of the meeting of BOG in which recommendations are approved and there would not be any notional benefits/pay fixation prior to this date April 6, 2004".

The Board of Governors further resolved that as the column No. 7 (Date of designation) as mentioned in the Institute office order No. 1073/Estt-1; 1074/Estt-1 dated 1512.2009 notifying the date of eligibility for next promotion, etc to the faculty members promoted under CAS; is creating confusion amongst the faculty member leading to such representations, therefore the column which is being used for long time in the Institute, may be modified suitably or if not needed, may be removed from these office orders.

### 23.10: To consider recruitment of faculty on implementation of Sixth Central Pay Commission.

The Board of Governors considered the Institute proposal for the recruitment of faculty on implementation of Sixth Central Pay Commission and resolved that as, as of now, no communication has been received about the norms for recruitment of faculty as per Sixth CPC and the committee constituted by the MHRD for framing up of recruitment rules for faculty positions in NITs has also not submitted its recommendations till date. Other NITs, IIITs are also

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recruiting, therefore, the Institute is left with no other alternative, but to go for recruitment of faculty positions with the previous eligibility norms mapped to new positions such as –

(i)	Lecturer	to	Assistant Professor
(ii)	Assistant Professor	to	Associate professor
(iii)	Professor	to	Professor

However, if by the time of advertisement for these positions, new norms are received, positions may be advertised according to the new norms.

To consider the representation made by Dr. Rakesh Narain, Professor, Department of Mechanical Engineering, Dr. S.N. Pandey, Lecturer (Senior Scale), Department of Mathematics and Dr. Arvind Agrawal, Lecturer (Senior Scale), Department of Physics, for counting/addition of services rendered at the Institute for consideration of promotion under CAS.

The Board of Governors considered the representations made by Dr. Rakesh Narain, Professor, Department of Mechanical Engineering; Dr. S.N. Pandey, Lecturer (Sr. Scale), Department of Mathematics and Dr. Arvind Agarwal, Lecturer (Sr. Scale), Department of Physics, for counting /addition of services rendered at the Institute for consideration of promotion under CAS and resolved as follows:

### (i) Dr. Rakesh Narain, Professor, Department of Mechanical Engineering:

To consider the representation of Dr. Rakesh Narain, the Board of Governors resolved that Dr. Rakesh Narain may given an opportunity to appear before the following committee to present his case:

(i)	Director, MNNIT	-	Chairman
(ii)	Prof. Sureshwer Sharma, Member BOG	-	Member
(iii)	Mr. Saniiya S. Kashalkar, Registrar, IIT Kanpur		Member

The committee will submit its recommendations to the Board of Governors.

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### (ii) Dr. S.N. Pandey, Lecturer (Sr. Scale), Department of Mathematics:

In this case the Board of Governors observed that Dr. Pandey had represented his case to Board of Governors and was given an opportunity to present his case before a committee constituted from amongst the members of the Board of Governors under the instructions of MHRD, and the report of the Committee has been sent to MHRD for further action. Further, the Committee report do not contain any thing against the Institute and the current representation of Dr. Paney do not contain any new facts to be considered. Therefore, his present representation may not be considered further.

### (iii) Dr. Arvind Agarwal, Lecturer (Sr. Scale), Department of Physics:

The Board of Governors noted that the Board of Governors in its 2<sup>nd</sup> meeting held on 22.11.2002 has regularised the services of Dr. Arvind Agarwal on the post of Lecturer in the Department of Physics on the recommendations of the Selection Committee meeting held 14.07.2001 and accordingly his services has been regularised with effect from 14.07.2001 as well as he has been considered for promotion under CAS from this date on past two occasions. The Board of Governors resolved that as no new facts are mentioned in the representation, therefore, this may not be considered further.

### 23.12: Any other matter with the permission the Chairman:

The Board of Governors considered the following maters with the permission of the Chairman, Board of Governors:

(a) To consider the draft Annual Report, Audit Report and Audited Statement of Accounts of the Institute for the Year 2009 – 10:

The Board of Governors considered the draft Annual report, Audit Report and Audited Statement of Accounts of the Institute for year 2009- 2010 and resolved that the same may be circulated amongst the members of Board of Governors in CD-

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ROM, for comments, if any. If no comments are received within 15 days, it would be considered to be approved.

(b) To consider the recommendations of the Selection Committee meeting held during May 18-19, 2010 for promotion of faculty members under CAS:

The Board of Governors considered the recommendations of the Selection Committee meeting held during May 18-19, 2010 for promotion of faculty members under CAS and approved the same.

The meeting ended with a vole of thanks to the Chair.

(Arun B. Samaddar)

Director Member Secretary

Approved

(N.D. Gupta) Chairman

Board of Governors

### MOTILAL NEHRU NATIONAL INSTITTE OF TECHNOLOGY ALLAHABAD

### Annexure - I

### Summary of Staff Structure and Supernumerary position of Non-teaching employees of MNNIT Allahabad

**Existing Student Strength: 3571** 

Faculty Entitlement (Sanction to be requested simultaneously): 298

			Posts to be	created	Total no. of
Cadre No.	No. of Posts Desirable	No. of Staff exists	Regular	Supernumerary (only if positive)	posts requested (Regular +Supernumerary)
(1)	(2)	(3)	(4)	(5)	(6)
Officers	OF = 0.1 F = 30	EOF = 09	OF = 21	EOF-OF = N/A	21
echnical (High)	TH = 0.3 F = 89	ETH = 04	TH = 85	ETH-TH= N/A	85
Technical (Low)	TL = 0.3 F = 89	ETL = 76	TL = 13	ETL-TL= N/A	13
Ministerial (High)	MH =.062 F = 24	EMH = 0	MH = <b>24</b>	EMH-MH= N/A	24
Ministerial (Low)	ML =.17 F = 51	EML = 66	ML = Nil	EML-ML = 15	-15
Supporting	SP = .1 F = 45	ESP = 111	SP = Nil	ESP -SP = 66	-66
Total	1.1 F = 328	266	133	SN = 82	128

### Note:

- 1. Against, the total sanctioned faculty strength of <u>298</u>, desirable non-faculty strength is <u>328</u>. The excess supernumerary number against Ministerial and supporting staff is <u>71</u> as shown in column (5). The overall excess of non-teaching staff against the proposed strength is 66 MHRD may give notional sanction of non-teaching staff of strength 398 as indicated in column (6).
- 2. Redeployment of supporting staff will be done as under.
  - Eligible employees will be promoted against regular cadre and suitably redeployed.
  - ii. Depending upon their qualification and suitability, they will be adjusted against the outsourced services where ever applicable.
- $\Im$ . At present there are no employees on Temporary / NMR etc.

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## MNNIT Allahabad

### Annexure - II

: #	STA	FF STRUCTURE - Gr. A / OFFICERS	= - Gr. A / Oł	FICERS			Faculty Strength =298
As on 30 April - 2010		PROPOSED	SED	EXISTING	NG	(Excess)	REMARKS
CADRE	SUB-CADRE	PR/(A)GP	STGH	PB/GP	sтсн	Shortage	
(SIRENGIH)		100000	5		,   	<del>+</del>	
	Registrar	4 / 10000	5				Existing persons will be
OFFICER (Administrative)	Deputy Registrar	3/7600	03	3/5400	05	+	8 8 8
,				1	1	<u>د</u>	
	Assistant Registrar	3 / 5400	9	•	1	?	
		00000	5			+	
	Librarian	47 10000	5   3	00000	5	\	
OFFICER (1 ibrosy)	Deputy Librarian	3 / 8000	01	2/4600	70	-	
(Libidiy)	Assistant Librarian	3 / 6000	02	•	•	7.+	
	Principal SAS Officer	4 / 10000	ı	ļ	1	•	
OFFICER	Senior SAS Officer	3 / 8000	0.1	•	•	+	
& Sports)	SAS Officer	3 / 6000	01	3/5400	10	0	
		3 / 7600			•	1	
	Principal Scientific recurrical Crisco	27.6600	03	3/6600	0	+2	
	Senior Scientific/ Lechnical Utilicel	20000					Existing persons will be
OFFICER (S & T Services)	Scientific/Technical Officer	3/5400	05	02/4800	1	+5	Se Se
	Superintending Engineer	4 / 8700	01	r		+	
OFFICER (Engg. Services)	Executive Engineer	3 / 6600	02	,	'	+2	
		-					

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	0	+1	+	+	21
	02	-	01	1	60
	3/5400	4	3/5400	•	
	02	01	02	0.1	30
	3 / 5400	3 / 7600	3 / 5400	3 / 5400	1
	Engineer	Senior Medical Officer	Medical Officer	Security Officer	TOTAL
			(Medical)	OFFICER	(Second)

As on 30" April - 2010

STAFF STRUCTURE - Gr. B

Faculty Strength = 298

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	REMARKS										•		
(EXCESS)	/ / /	Shortage	36	3	c	73		20		1	i	ထိ	
9	פֿע	STGH	5	5		1		ı		ī		04	
	EXISTING	PB/GP	0007	7 / 4700	( ( ( )	2 / 4600		2 / 4800	000	2 / 5400		•	
-	SED	STGH		40		29		20		ı		68	
	PROPOSED	PB/GP		2 / 4200		2 / 4600		2 / 4800		2 / 5400			
		SUB-CADRE		Toch Aget / SAS Asst / Jr. Engr.	GCI. 7331.7 C. 10.7 (20.11)	TA / Cr CAS Aget / Aggt Find	01. 17 / 01. 070 7351. / 700 TO / CI / 10	Haber Cadre / (II S) tag SAS / (II SO, AT (enber rade)	IA (3G II) 1 ONO VISSE. (9G II) 1 II	77 / 1 CO/ +33/ O/O/ 1 CO/ 41	14 (30 1) 1 070 739t. (00 1) 1 EE	. 14101	- 14.O
		CADRE	(318611)		()	- FCHNICAL -		/ (Higher Cadre)	( indirei cadio)				

\* It has been proposed in the Registrars' Meet to rename AEE and EE as AE (SG II) and AE (SG I), respectively. If approved, AEE to be re-designated as AE (SG I)

	REMARKS								
(EXCess)		Shortage	7-		8	1	2		24
(2	NG	STGH			1		1	,	00
11071	EXISTING	PB/GP STGH	2 / 4200		2 / 4600		2 / 4800	 2 / 5400	
	OSED	STGH	11		08		05	ı	24
	PROPOSED	PB/GP STGH	2 / 4200		2 / 4600		2 / 4800	2 / 5400	-
		SUB-CADRE	Superintendent /Accountant	/Secretary	Sr. Supot./ Accountant / Secretary		(Higher Cadre) Sundt / Accountant / Secretary (SG II)	Sundt / Accountant / Secretary (SG I)	SUB TOTAL
	1	(STRENGTH)			ADMIN.		(Higher Cadre)		

ril – 2010	ST/	AFF STRUCI	TURE - Gr. C			Faculty Strength = 298
	PROPC	SED	EXISTI	NG.	(Excess)	REMARKS
SUB-CADRE	PB/GP	STGH	PB/GP	STGH	Shortage	
	1 / 2000		1 / 2000	40	٣	
Pharmacist	1 / 2800	95	1 / 2800	02	?	
Sr. Technician / Lab/Work Asst.	1 / 2400	C	1 / 2400	01	αc	
Sr. Pharmacist	2 / 4200	050	2 / 4200	0.1	07	
Щ.	1 / 2800	C	1 / 2800	18		
	2 / 4600	07	2 / 4600	1	1	The second secon
Technician / Lab/Work Asst. (SG I)	2 / 4200		2 / 4200	4	7	
Pharmacist (SG I)	2 / 4800	1	2 / 4800	•	<u>+</u>	1
TOTAL	1	89	1	92	13	
As on 30 <sup>th</sup> Apr CADRE (STRENGTH) TECHNICAL (Lower Cadre)	As on 30 <sup>th</sup> April – 2010  CADRE (STRENGTH)  Technician / Lab/Work Asst.  Pharmacist Sr. Technician / Lab/Work Asst.  Sr. Pharmacist Technician / Lab/Work Asst. (SG II) Pharmacist (SG II) Technician / Lab/Work Asst. (SG II) Pharmacist (SG II) Technician / Lab/Work Asst. (SG I) Pharmacist (SG II) Technician / Lab/Work Asst. (SG I) Technician / Lab/Work Asst. (SG I)	SUB-CADRE         PRI           Shnician / Lab/Work Asst.         1 / 200           Pharmacist         1 / 240           Sr. Pharmacist         2 / 420           cian / Lab/Work Asst. (SG II)         2 / 420           Pharmacist (SG II)         2 / 420	SUB-CADRE         PRI           Shnician / Lab/Work Asst.         1 / 200           Pharmacist         1 / 240           Sr. Pharmacist         2 / 420           cian / Lab/Work Asst. (SG II)         2 / 420           Pharmacist (SG II)         2 / 420	STAFF STRUCTURE           SUB-CADRE         PROPOSED           SUB-CADRE         PB / GP         STGH         PB / 172           chnician / Lab/Work Asst.         1 / 2800         39         1 / 280           schnician / Lab/Work Asst.         2 / 4200         30         2 / 420           sian / Lab/Work Asst.         2 / 4600         20         2 / 420           cian / Lab/Work Asst.         2 / 4600         2 / 420           cian / Lab/Work Asst.         2 / 4600         2 / 420           Pharmacist         2 / 4800         2 / 4800           Pharmacist         2 / 4800         2 / 4800           Pharmacist         2 / 4800         2 / 4800           Pharmacist         2 / 4800         2 / 4800	STAFF STRUCTURE – Gr. C           SUB-CADRE         PROPOSED         EXISTINA           chnician / Lab/Work Asst.         1 / 2000         39         1 / 2800           perhician / Lab/Work Asst.         1 / 2400         30         1 / 2400           schnician / Lab/Work Asst. (SG II)         1 / 2800         2 / 4200           pharmacist (SG II)         2 / 4600         2 / 4600           pharmacist (SG II)         2 / 4200         2 / 4200           pharmacist (SG II)         2 / 4200         2 / 4200           pharmacist (SG II)         2 / 4200         2 / 4200           pharmacist (SG II)         2 / 4200         2 / 4200           pharmacist (SG II)         2 / 4200         2 / 4200           pharmacist (SG II)         2 / 4200         2 / 4200	STAFF STRUCTURE – Gr. C           SUB-CADRE         PROPOSED         EXISTING           shnician / Lab/Work Asst.         1 / 2000         39         1 / 2400         40           Pharmacist         1 / 2400         30         1 / 2400         01           Sr. Pharmacist         2 / 4200         30         2 / 4200         01           Sr. Pharmacist         2 / 4200         30         2 / 4200         18           Pharmacist (SG II)         2 / 4600         2 / 4600         -           cian / Lab/Work Asst. (SG II)         2 / 4200         2 / 4600         -           Pharmacist (SG II)         2 / 4800         2 / 4800         -           Pharmacist (SG II)         2 / 4800         -         2 / 4800         -           TAL         -         89         -         76

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	6+		117	- - -	4	-	LV	ř	-16
13	1		1	1	02	04	47	-	99
1 / 2000		1 / 2400	1 / 2400	1 / 2800	1 / 2800	2 / 4200	2/4200	2 / 4600	1
	22		7	<u>-</u>	*	=		1	51
(	1 / 2000	1 / 2400	1./2400	1 / 2800	1 / 2800	2 / 4200	2 / 4200	2 / 4600	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Jr. Assistant	Stenographer	Sr. Assistant	Sr. Stenographer	Assistant (SG II)	Stenographer (SG II)	Assistant (SG I)	Stenographer (SG I)	SUB TOTAL
		<u> </u>	ADMIN.		(=Owel cadle)				

As on 30 <sup>th</sup> April – 2010	il – 2010	STAFFS	TRUCTURE	STAFF STRUCTURE - SUPPORTING	ING		Faculty Strength = 298
CADRE		PROPOSED	SED	EXISTING	NG	(Excess)	
(STRENGTH)	SUB-CADRE	PB/GP	STGH	PB/GP	SТGН	Shortage	NEWANNO
	Security Guard / Attnd. / Mali / CT (Higher Scale)	1 / 1800	20	1 / 1800	20	-30	
	Sr. SG / Attnd. / Mali / Care Taker	1 / 1900	15	1 / 1900	36	-21	
SUPPORTING	SG / Attnd. / Mali / Care Taker (SG II)	1 / 2000	10	1 / 2000	25	-15	
	SG / Attnd. / Mali / Care Taker (SG I)	1 / 2400	ı	1 / 2400	1	ı	
	TOTAL	\$ E 6	45		111	99-	

STAFF STRUCTURE SUMMARY
As on April - 2010

Faculty Strength = 298

CADRE	PROPOSED STRENGTH	EXISTING STRENGTH	(Excess) / Shortage	REMARKS
OFFICERS	30	60	21	
TECHNICAL (Higher Cadre)	89	04	85	
TECHNICAL (Lower Cadre)	89	92	13	
ADMIN. (Higher Cadre)	24	0	24	
ADMIN. (Lower Cadre)	5,1	99	-16	
SUPPORTING	45	111	99-	
GRAND TOTAL	327	266	+61	